



RECORD OF PROCEEDINGS

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF BATTLEMENT MESA METROPOLITAN DISTRICT

Held, Thursday, January 22, 2026, at 401 Arroyo Drive, Battlement Mesa, Colorado

- Call to Order President Jane Chapman called the meeting to order at 9:00 AM.
- Attendance A regular meeting of the Board of Directors of Battlement Mesa Metropolitan District, Garfield County, Colorado was called and held as shown above and in accordance with the applicable statutes of the State of Colorado, with the following Directors present and acting:
 - Jane Chapman
 - Toby LeBorgne
 - Tom Suits

Brandon Burke, Alex Morris, Brenda Locker, Rebecca Sostenes, Daryl Back, and Alondra Loya were also in attendance.
- Public Attendance None
- Notice Was posted for the meeting.
- Quorum Was established.
- Conflict/Disclosures None
- Public Comments None
- December 18, 2025 Regular Meeting Minutes A motion was made by Director LeBorgne, seconded by Director Suites to table the approval of the December 18, 2025, regular meeting minutes. The motion carried unanimously.
- December 2025 Financial Statement and the Account A motion was made by Director Le Borgne, seconded by Director Suites to approve the December 2025 Financials with corrections subject to audit. The motion carried unanimously.
- Manager Report:
 - BMMD Board Vacancy** - At last month’s meeting, Director McElroy announced his resignation from the Battlement Mesa Metro Board of Directors. The Board extends its sincere appreciation to Director McElroy for his time, dedication, and service to the BMMD. If the vacancy on the Board is filled, the appointed director will serve only for the remainder of Director McElroy’s term, which expires in 2027.
 - BMMD Retirements** - The BMMD is currently experiencing another round of retirements. Utility Technician Sean Reider, Covenant Officer Sherry Loschke, and Accounting/HR Manager Brenda Locker will all retire in

2026. Mr. Reider concludes 10 years of dedicated service to the BMMD, Ms. Loschke retires after 8 years, and Ms. Locker after 11 years of service. Each of these individuals has made a lasting impact on the Metro District through their commitment, professionalism, and care for the community they served. The Board and Management extend their deepest gratitude for their years of service and wish them the very best in their well-earned retirements.

The Utility Technician position remains vacant. BMMD Management has conducted three interviews for the position. Although five interviews were originally scheduled, two candidates withdrew prior to their interview dates. The Covenant Officer position has officially been filled, as Sherry's final day with the BMMD/BMSA was December 31st. BMMD Management, along with a BMSA Board Member, conducted four interviews during the week of January 5th. We are pleased to introduce Bill Middleton to the Board as the selected candidate. We would like to thank Bill for his willingness to take on this role, and we look forward to the contributions and accomplishments he will bring to the position.

As previously communicated to the Board, Ms. Locker has been diligently training Becky Sostenes to assume her responsibilities to ensure a smooth transition. Ms. Locker's final day with the BMMD will be January 30.

BMMD Office Schedule – Work Life Balance is important for the wellbeing of staff and the district. Staff have been gathering information for our Friday walk in traffic at the office and showing the walk in numbers being light on Fridays. We would like to propose a 4/10 schedule (Monday through Thursday 7am to 5:30pm). This proposed scheduling change would allow extended hours of service to the community before and after the current operating hours for utility payments, scheduled meetings, and any other walk-in needs. This change would allow employees more time with their families, assist in scheduling appointments, as promoting a better way of life for employees. It would also align with the Town of Parachute facilities to avoid any confusion.

New Business

Director Davidson stepped down as Secretary/Treasurer Director Leborgne made a motion seconded by Director Suites to appoint Director Suites as Secretary/Treasurer.

A motion was made by Director LeBorgne, seconded by Director Suites to approve the sponsorship to The Kiwanis Foundation in the amount of \$425. The motion carried unanimously.

Old Business

None

Other Business

None

Executive Session

Director LeBorgne made a motion, seconded by Director Suites, to go into executive session at 10:04 am. The motion passed unanimously.

Director LeBorgne made a motion, seconded by Director Suites, to come out of executive session at 10:38 am. The motion passed unanimously.

Director Suites made a motion seconded by Director LeBorgne to approve employee salary ranges for 2026. The motion passed unanimously.

The meeting was adjourned at 10:39 am

The foregoing constitutes the true and correct minutes of the above referenced meeting and were approved by the Board of Directors of the Battlement Mesa Metropolitan District on February 26, 2026.

Secretary