

APPROVED

11/21/24

RECORD OF PROCEEDINGS

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF BATTLEMENT MESA METROPOLITAN DISTRICT

Held, Thursday, October 24, 2024, at 401 Arroyo Drive, Battlement Mesa, Colorado

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| Call to Order | Director Jerry Mohrlang called the meeting to order at 9:00 AM. |
| Attendance | A regular meeting of the Board of Directors of Battlement Mesa Metropolitan District, Garfield County, Colorado was called and held as shown above and in accordance with the applicable statutes of the State of Colorado, with the following Directors present and acting: Toby LeBorgne Shawn McElroy Jerry Mohrlang Steve Rippy, Alex Morris, Brenda Locker and Alondra Loya were also in attendance. |
| Public Attendance | None |
| Notice | Was posted for the meeting. |
| Quorum | Was established. |
| Conflict/Disclosures | None |
| Public Comments | None |
| September 2024 Regular Meeting Minutes | A motion was made by Director LeBorgne, seconded by Director McElroy to approve the September 26, 2024, regular meeting minutes. The motion carried unanimously. |
| September 2024 Financial Statement and the Account carried Manager's Report | A motion was made by Director McElroy, seconded by Director Leborgne to approve the September 2024 Financials subject to audit. The motion unanimously. |

Manager Report: Water/Wastewater Plant Operator Positions: To update the Board on our ongoing recruitment of a plant manager and operator for the water and wastewater plants, we have been in contact with a few qualified applicants. We had phone conversations with a lower-level licensed operator out of state that ultimately was not successful. Earlier this month we had two productive interviews with two higher-level licensed operators, and we are optimistic that we will be able to secure the employment of one of these individuals.

Employee Benefits: As part of the 2025 budget process, I will be doing research on employee benefits being provided by other communities to evaluate whether the BMMD is competitive in this area. I have done several pay range studies over the years and again this year, but I have not evaluated benefits. The health insurance plan the BMMD provides, I have found to be top notch, and it will not be a part of this review. Benefits such as Personal Leave Time, Paid Holidays, Employer Matching Funds for the 457 Retirement Plan, and Employee On-Call pay have remained relatively unchanged in the 16 years I have been here. In recent interviews with potential employees, I have found that we need to look at these items to be truly competitive beyond pay rates and salaries.

GCFMLD Traditional Grant Approval: The BMMD was awarded a \$80,000 grant from the Garfield County Federal Mineral Lease District for the purpose of replacing water lines services in Monument Creek Village. The total cost of the project is approximately \$115,000, the BMMD will be contributing an additional \$35,000.

GCFMLD Mini Grant Approval: The BMMD was awarded a \$22,000 mini-grant from the Garfield County Federal Mineral Lease District for the purpose of purchasing a 6" and an 8" Pressure Reducing Valve (PRV). The PRVs are essential to protecting residences and businesses from very high-water pressure from the higher elevation water storage tanks.

New Business

A motion was made by Director LeBorgne seconded by Director McElroy to approve Resolution No. 2024-09 Approving the Grant Agreement between the BMMD and the GCFMLD for Water Service Replacements. The motion carried unanimously.

A motion was made by Director McElroy seconded by Director LeBorgne to approve Resolution No. 2024-10 Approving the Grant Agreement between the BMMD and the GCFMLD for the purchase of Pressure Reducing Valves. The motion carried unanimously.

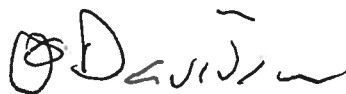
Old Business

None

Other Business

The meeting was adjourned at 9:34 a.m.

The foregoing constitutes the true and correct minutes of the above referenced meeting and were approved by the Board of Directors of the Battlement Mesa Metropolitan District on October 24, 2024.



Secretary