

APPROVED
January 23, 2025

RECORD OF PROCEEDINGS

**MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF BATTLEMENT MESA METROPOLITAN DISTRICT**

Held, Thursday, December 19, 2024, at 401 Arroyo Drive, Battlement Mesa,
Colorado

Call to Order	President Jane Chapman called the meeting to order at 9:01 AM.
Attendance	<p>A regular meeting of the Board of Directors of Battlement Mesa Metropolitan District, Garfield County, Colorado was called and held as shown above and in accordance with the applicable statutes of the State of Colorado, with the following Directors present and acting:</p> <p>Jane Chapman Chris Davidson Toby LeBorgne Shawn McElroy Jerry Mohrlang</p> <p>Steve Rippy, Alex Morris, and Brenda Locker were also in attendance.</p>
Public Attendance	Rose Cose
Notice	Was posted for the meeting.
Quorum	Was established.
Conflict/Disclosures	None
Public Comments	None
December 2024 Regular Meeting Minutes	A motion was made by Director LeBorgne, seconded by Director McElroy to approve the November 21 st , 2024, regular meeting minutes. The motion carried unanimously.
December 2024 Financial Statement and the Account Manager's Report	A motion was made by Director LeBorgne, seconded by Director McElroy to approve the November 2024 Financials subject to audit. The motion carried unanimously.
Manager Report	<p>Assistant Manager, Alex Morris, updated the Board at last month's meeting that Office Staff would be receiving new desk phones. The new phones have been installed and are working. With a learning curve, the Office Staff is excited to announce that the phones are great and have made office functionality a little easier!</p> <p>The Board of Directors continued the Public Hearing for the 2025 BMMD Annual Budget from the meeting of November 21, 2024, to ensure that the public was properly notified. A letter was sent to all customers, 30 days prior to today's hearing date, providing them with the proposed water and sewer</p>

rates. After additional consideration, it is our recommendation that the Board approve the budget by resolution.

Proposed changes to the current employee benefits package were presented to the Board at the November 21, 2024, Board of Directors meeting. At that meeting the Board indicated their support for these changes to take effect January 1, 2025. Changes to employee benefits include Personal Leave Time (PLT), Paid Holidays, 457 Retirement Plan, On-Call Pay, and Hiring Practices. No change is recommended for the current health insurance, eye care, and dental care benefits. A summary of the changes is included in your packet. We would recommend the Board approve the proposed employee benefit changes to take effect January 1, 2025.

The 2025 BMSA Management and Covenant Compliance Contracts require approval from the Board of Directors. The management contract is an annual contract and has been in place since January 1, 2010. The Covenant Compliance contract is also an annual contract that has been in place since January 1, 2016. The language in both contracts remains unchanged except for the date of the contract. Both contracts are for one year. The management contract amount remains unchanged from 2024. The Covenant Compliance Contract has increased from \$21,000 to \$23,000.

New Business

Director McElroy made a motion, seconded by Director LeBorgne to approve the 2025 BMMD Board of Directors meeting dates. The motion carried unanimously.

January 23	February 27	March 27
April 27	May 22	June 26
July 24	August 28	September 25
October 23	November 20	December 18

The terms of office for Chris Davidson, Jerry Mohrlang, and Shawn McElroy will expire in May of 2025.

Director LeBorgne made a motion, seconded by Direction Davidson to approve Resolution 2024-12 concerning regular election be held May 3rd, 2025, and to appoint Brenda Locker the Designated Election Official (DEO). The motion carried unanimously.

Director Davidson made a motion, seconded by Director McElroy to approve and keep the designated meeting posting locations at the District Office and Clark's Market Information Board for the year of 2025. The motion carried unanimously.

President Chapman opened the public hearing to consider the BMMD Final 2025 Annual Budget.

One public member was in attendance.

President Chapman closed the public hearing to consider the BMMD Final 2025 Annual Budget.

After review of the proposed budget, the Directors agreed to increase the monthly minimum water rate for 5,000 gallons from \$20.00 to \$22.00, as well as

increasing the rate of water used in excess of 5,000 gallons from \$4.00 to \$4.20 (per 1,000 gallons) and increasing the rate of water used in excess of 20,000 gallons from \$4.20 to \$4.84 (per 1,000 gallons). The Directors also agreed to increase the monthly minimum sewer rate from \$32.00 to \$33.00 (per EQR). Director Davidson made a motion, seconded by Director LeBorgne to approve Resolution 2024-11 to adopt the 2025 annual budget and appropriate sums of money, including the increase in water and sewer rates. The motion carried unanimously.

Director McElroy made a motion, seconded by Director Davidson to approve changes to employee benefits to include Personal Leave Time (PLT), Paid Holidays, 457 Retirement Plan, On-Call Pay, and Hiring Practices. The motion carried unanimously.

Director McElroy made a motion, seconded by Director LeBorgne to approve the renewal of the 2025 BMSA Management and Covenant Compliance Contracts. The motion carried unanimously.

Old Business

Other Business

Executive Session

Meeting adjourned at 9:39 a.m.

The foregoing constitutes the true and correct minutes of the above referenced meeting and was approved by the Board of Directors of the Battlement Mesa Metropolitan District on January 23rd, 2025.


Secretary